

MOHAMMED BOUSSARDI

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PROFESSIONAL EXPERIENCE

HRIS Functional & Technical Consultant (GTA, Payroll, Oracle/SQL) — Inetum OFFSHOARE

June 2025 – Present

- Contribute to high-impact time management (GTA) and payroll activities for large-scale HRIS environments, supporting 25,000+ employees across international operations.
- Collaborate with Swiss technical teams and cross-country stakeholders, including Portugal and other entities, to deliver functional and technical support around CHRONOTIME.
- Completed intensive functional and technical training with NEXPUBLICA France on Chronotime, including calculation rules, functional logic, and advanced application handling.
- Work with Oracle PL/SQL, PostgreSQL, and Shell scripting for technical support and database tasks.
- Use Jira and ServiceNow for ticketing, coordination, and service delivery.
- Coordinated a small team of 3 members on Chronotime activities, including 2 interns and 1 team member.
- **Tools :** [Chronotime](#), [Oracle PL/SQL](#), [PostgreSQL](#), [Shell Linux](#), [SAP SuccessFactors](#), [ADP](#), [Jira](#), [ServiceNow](#)

Oracle HRIS Consultant (Oracle E-Business Suite, PL/SQL, APEX) — Popay Maroc

August 2023 – May 2025

- Participation in a data integration project between Workday and Oracle for the OCP Group in Morocco.
- Integration of new recruit data from Odoo to Popay.net Oracle through web services. Automated synchronization for client AFRICA50
- Integration of new recruit data from Odoo to Popay.net Oracle via web services. Automated synchronization for client **AFRICA50**.
- Collaboration with stakeholders to gather requirements and customize APEX features on POPAY.NET.
- Development of secure and scalable logical solutions for travel expense management using PL/SQL and NGINX Proxy. **Client: OCP.**
- Ensuring compliance with security protocols by integrating Oracle APEX with Oracle E-Business Suite (EBS) for the management of sensitive payroll data.
- **Tools :** [PL/SQL](#), [Java Spring Boot](#), [Python](#), [Oracle Apex](#), [Outils CI/CD](#), [E-Business Suite \(EBS\)](#), [Linux](#).

Oracle Consultant – Bank Al-Maghrib (Central Bank of Morocco), Rabat

On-Site Mission | July 7, 2024 – January 10, 2025

- Implementation of Oracle APEX and Oracle E-Business Suite (EBS) for an electronic signature project aimed at **pension funds**.
- Design and optimization of PL/SQL packages to manage database interactions, ensure transaction traceability, and enhance the security of electronic transactions.
- Collaboration with teams to integrate electronic signature, ensuring security and compliance.
- **Tools :** [PL/SQL](#), [Python](#), [Oracle Apex](#), [Apex Webservices](#), [E-Business Suite \(EBS\)](#).

Online Programming Tutor, Classgap.com

March 2022 – August 2023

- Guiding students in Java, C++, and Python, simplifying complex concepts, and providing personalized support in their projects.
- Ranked among the top tutors at ClassGap for excellence in teaching and communication.
- Profile Link : classgap.com/en/tutor/mohammed-boussardi .

Intern Application Developer (C#) – Sonasid Nador

April 2020 – June 2021

- Development of a stock management application using C# and SQL Server, leveraging the WPF framework to create an intuitive user interface. Implementation of UML for efficient design and optimization of interactions with the SQL Server database.
- **Tools:** [C#](#), [WPF Framework](#), [SQL Server 2012](#), [UML](#)

TECHNICAL SKILLS:

- **Languages** : PL/SQL, SQL, Python, JavaScript, Java, C/C++.
- **HRIS / ERP**: Oracle E-Business Suite (EBS), Oracle HCM, SAP SuccessFactors, ADP, Chronotime.
- **Databases**: Oracle Database, PostgreSQL, SQL Server.
- **Web & Development**: Oracle APEX, REST Web Services, HTML, CSS, Next.js, TypeScript.
- **Tools & Platforms**: Jira, ServiceNow, Git, CI/CD, Jenkins, Docker, NGINX, Tomcat, Linux, Shell Scripting.
- **Compétences Oracle APEX** : App Development, Dynamic Actions, Security, RESTful Web Services.
- **Core Strengths**: HRIS, GTA/Time Management, Payroll Support, Data Integration, Log Analysis, Ticketing, Functional & Technical Support
- **ERP** : Oracle EBS, Odoo Web Service , Oracle HCM
- **Outils** : Docker, Tomcat, NGINX, Jenkins, Git, CI/CD

EDUCATION

ISGA School of Engineering

09 septembre 2025 – Juin 2028

- Diplôme d'Ingénieur en Génie Logiciel, Management et Sécurité des Systèmes d'Information
- Engineering Cycle (3 years) — In Progress

Faculty of Multidisciplinary Studies, Safi

September 2021 – October 2023

- Fundamental studies in Mathematics and Computer Science at the Bachelor's (License) level.
- Studied modules: Advanced Database Management, Operating Systems, PL/SQL, Algorithms and Data Structures, Microcontroller Programming, Information Systems.

Higher School of Technology, Safi

September 2019 – June 2021

- Specialization in Systems and Network Administration.
- Studied modules: Structural Design, Project Management.

CERTIFICATIONS

- Oracle Fusion Cloud Applications HCM – Certified Foundations Associate
Oracle – Mars 2025
Compétences : Oracle HCM | [**Voir la certification**](#)
- Database Design and Basic SQL with PostgreSQL
Université du Michigan – Février 2025 | [**Voir la certification**](#)
- Fundamentals of Oracle SQL
LearnQuest – Février 2025 | [**Voir la certification**](#)
- Oracle APEX Fundamentals
LinkedIn Learning – Août 2023
Skills: Oracle Application Express (APEX) | [**Voir la certification**](#)
- Oracle Database 19c : PL/SQL
LinkedIn Learning – Mai 2023 | [**Voir la certification**](#)